Quality, Environment and Safety Policy

(Corporate Policy)

Laulagun Bearings, a company dedicated to the design and production of special large-size bearings and slewing rings up to 6000 mm in diameter, establishes quality management, occupational health and safety, and environmental protection as a priority. Our commitment is based on the continuous improvement of processes and activities, guaranteeing the satisfaction of stakeholders, respect for the environment and occupational safety.

To this end, we assume the following commitments:

1. Ensure that our products and services meet customer expectations, promoting clean technologies, a high level of occupational safety and respect for the environment.

2. Establish and achieve objectives and goals aimed at the continuous improvement of the Integrated Management System.

3. Protect the environment by preventing pollution, reducing impacts and efficiently managing waste.

4. Continuously improve occupational health and safety conditions, eliminating hazards and reducing risks.

5. Provide safe and healthy working conditions to prevent injury and illness.

6. Involve all personnel, contractors and collaborators in preventive management and in the improvement of working conditions.

7. Encourage the participation, information, training and consultation of all employees and external workers to improve risk prevention and environmental performance.

8. Comply with legal, regulatory and stakeholder requirements in quality, environment and occupational safety.

This policy establishes a framework for defining objectives to improve our products, the environmental environment, occupational safety and the effectiveness of the Integrated Management System. Management is committed to maintaining compliance with ISO 9001, ISO 14001 and ISO 45001 standards, ensuring their dissemination and accessibility to all stakeholders.

We rely on the involvement of all staff to achieve the highest standards of quality, safety and environmental respect.

Our **vision**: To be the global partner of our customers, leading together the most efficient, innovative and sustainable products and services, keeping the world moving.

Consequently, the following **values** are promoted through our people and collaborators:

- Innovation
- Client orientation
- Speed
- Result orientation
- Team Work
- Ethics, Safety and Compliance